

Week 1 - Take Action

- 1. Are you more task or people-oriented?** Take a DISC Assessment
- 2. List the following people by name and category. Write a (T) or a (P) by their name, meaning they are more Task or People Oriented. Count the T's and P's and write those by each team.**
 - a. Leadership Team / Direct Reports / Lead Volunteers
 - b. Close Peers, Coach & Mentor (anyone speaking directly into your life/business)
 - c. Board Members or Boss
- 3. Give your organization or team a score of 1 out of balance to 5 most balance in time, dollars, and development spent in the following categories.**
 - a. Technology vs Human
 - b. Measurement vs Meaning (purpose)
 - c. Leadership vs Strategy
 - d. Transaction vs Relationship
4. Based on what you learned and know about striking a balance between measurement and meaning, assessing your own orientation, your team(s) orientation, and your organizational culture,
 - **What do you need to do to find more balance?**